



COMPANY PROFILE

CHERANGANI CLEANING

INNOVATIVE CLEANING SOLUTIONS



CHERANGANI TRADE & INVEST 444 (PTY) LTD T/A

THE CHERANGANI DIFFERENCE

We believe that our strongest asset and
what makes the difference is,

OUR PEOPLE

SOCIAL BENEFITS OFFERED TO OUR STAFF

The following rates are based on the 2009
Sectoral Determination.

- Wage Rate as per government gazette (Effective 01st March annually)(Weekends and Public Holidays Excluded).
- Wage increases are implemented in conjunction with the annual rate increase for contract cleaners stipulated by Government
- Gazette annually in November.
- 10%-night shift allowance
- Overtime Pay for Sundays and Public Holidays.
- 5.25% Provident Fund
- 4.33 x Weeks' Pay – Year End Bonus
- 15 Working Days Leave
- 30 Days Sick Leave – 3 Year Cycle
- Compassionate Leave (Immediate Family)
- 2 x Uniforms per Annum



VISION

To be the preferred business
partner and employer of choice
within the Cleaning Industry.

MISSION

Our manifesto is to build
relationships on:

TRUST
VALUE
COMMITMENT
RESPECT

VALUES

- Committed to conducting our business activities with integrity, honesty & respect.
- Committed to putting our business partners first and build long term partnerships.
- Passionate about our business partner needs and support creative and progressive techniques.
- Dedicated towards providing a cost-effective service thus maximizing return on investment.
- Uphold NCCA requirements & National Legislations.





OUR COMPANY

Company has been in existence since 2007 predominantly involved in contract cleaning and project management.

Cherangani Cleaning support the objective of the government to re-address the inequalities of the past, through a deliberate process of empowerment employment.

We are committed to the achievement of equity, increase Broad-based and effective participation of people of colour, to increase employment and more equitable income distribution among South Africans of colour.



The current CEO, Mr. Henning Liebenberg has 28 years' experience within the cleaning sector. He is the founder of Cherangani Cleaning. He was also Managing Director at Southern Division for Prestige Cleaning Services in Gauteng. Mrs. Sana Nqodi - Director has been in the cleaning industry for the past 15 years. She worked for Brilliant Cleaning and then became part of Cherangani Cleaning in 2017 where she excelled in her duties and became a partner.

Our Operations Director, Hercu Liebenberg who has been with Industroserve Cleaning for 6 years, is now in charge of the current Broll Properties portfolio in Kimberley, Kathu, and Bloemfontein and various other contracts for Cherangani Cleaning for the last 5 years. Our Sales and Marketing Director, Tiaan Liebenberg who has been with Industroserve for 3 years has also joined Cherangani Cleaning and leading our marketing team for the last 5 years.

We want to add value to our existing customers in providing exceptional service and addressing customer needs by identifying their "challenges" to enhance productivity. Our management team is hands on and actively involved in the day to day running of the company, the decision making is quick, direct and without delay.



RESPECTED CLIENTS OF CHERANGANI CLEANING

This list consists of a few contractual,
occasional & once-off clients



- Aon
- Audi
- Central University of Technology
- Distell (Bloemfontein & Kimberley)
- Grey College
- Law Society SA
- Momentum
- Oranje Toyota Motors
- Preller Square
- Sewe Damme Versorging
- Syneos Health
- The South African Breweries
- University of the Free State
- Volvo Bloemfontein
- Woodland Hills Village
- Zutari
- Westvaal Isuzu

The FORTRESS GROUP which consists of:

- Bloem Value Mark
- Central Park
- Sterkspruit Plaza

The GEORGIU GROUP which consists of:

- Loch Logan Waterfront

The RESILIENT PROPERTY GROUP which consists of:

- Kathu Village Mall
- Diamond Pavilion Mall
- Highveld Mall
- Ilanga Mall

The MOTUS GROUP which consists of:

- BMW (Bloemfontein & George)
- Isuzu (Bloemfontein & Kimberley)
- Kia George
- Imperial - Land Rover
(Bloemfontein & George)
- Landrover (George)
- Magnis Trucks
- Lindsay Saker

The SHOPRITE GROUP which consists of:

- Shoprite Checkers - Kathu
- Checkers Upington
- OK Foods Kakamas
- Upington Shoprite Centre



CHERANGANI CLEANING **UNIQUENESS**

- Owner Management.
- Personalized service: we build long-term partnerships with all our customers.
- Ensuring that our customers use our equipment and products to the fullest potential – enhancing productivity and lowering cost.
- All our products and service adhere to our high-quality standards.
- We supply well-known international brand and proven local brand to ensure best result.
- Highly trained management and staff.
- Finding a solution to any challenge.
- We strongly believe that our customer comes first, thus we try to solve and rectify any issue/complaint that might arise, immediately.

CLEANING MATERIALS & EQUIPMENT

- Cleaning materials are SABS approved.
- Detergent integrity and selection scrutinized and approved for purchase from qualified suppliers.
- 16-point MSD sheets provided.
- Training provided on the correct use of detergents and safety.
- Colour-coding and correct containers.





SERVICES OFFERED

CONTRACT CLEANING

- Offices
- Motor vehicle dealers
- Workshops
- Hospitals
- Education institutions
- Airports
- Shopping centres
- Building offices
- Hotels
- Golf Estates

NON-CONTRACTUAL CLEANING

- Carpet cleaning
- Concrete floor cleaning
- Paving cleaning
- Floor stripping and sealing
- Building pre-occupation cleaning
- Project management
- Sport stadium cleaning
- High level cleaning
- High level dusting





TRAINING AND DEVELOPMENT

- Dedicated Training Department
- In-house Management Development Programme
- Suitably qualified Assessors, Moderators and Skills Development Facilitators
- Active participation in Standards Generating Body: Hygiene and Cleaning
- The company has been at the forefront of property services training

EMPLOYMENT EQUITY

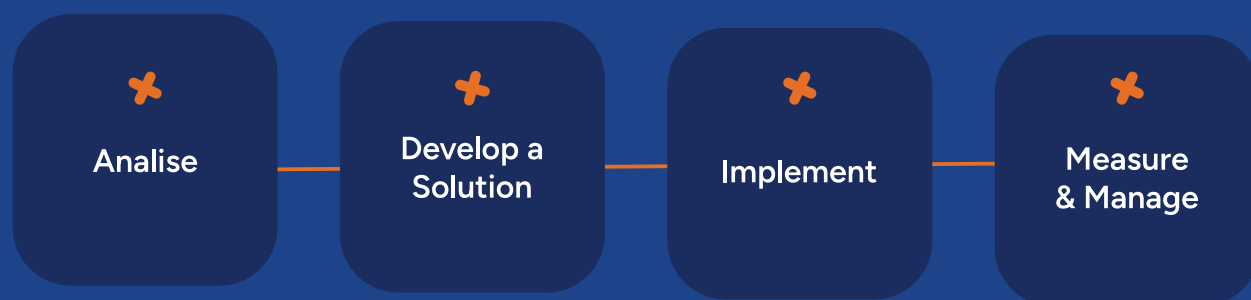
- Cherangani Cleaning commits itself to the successful implementation of the Employment Equity Act, No. 55 of 1998.
- The Company also commits itself to eliminate discrimination based on race, gender, sex, pregnancy, marital status, family.
- responsibility, ethnic or social origin, colour, sexual orientation, age, disability, religion, conscience, belief, political opinion, culture, language, and HIV status.
- Existing employees will be empowered and developed as far as reasonably possible within the parameters of business ethics.
- Actions taken following the implementation of the Employment Equity Act:
- Our Management and Staff are continuously being made aware of the Act through our formal briefing system.
- Cherangani Cleaning is in full compliance of the requirements of the Employment Equity Act; 1998 (Act No 55 of 1998) and has been audited by the Department of Labour.





VALUE PROPOSITION

We enable our customers to focus on their core business by providing them with an optimum cleaning solution through a flexible approach, applying our specialized knowledge.





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